

# State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.17/22

To All Unit Secretaries



State Bank of India

Local Head Office

Poojappura

Thiruvananthapuram-695 012

Date 10.01.2022

Dear Comrade,

## **IMPROVEMENT IN MEDICAL FACILITIES**

We are very happy to inform you that due to the continuous efforts of All India State Bank of India Staff Federation (AISBISF) and State Banks' Staff Union (Kerala Circle), Bank has introduced provision for reimbursement of the cost of spectacles and revision in medical reimbursement scheme. We append below the details of the schemes for the information of all members.

### **REIMBURSEMENT OF COST OF SPECTACLES**

(e-circular No.: CDO/P&HRD-IR/82/2021 – 22 dated 31.12.2021)

- Award Staff (Clerical and Subordinate) Rs. 3,000/- + GST
- The reimbursement of the cost of spectacles will be made only on submission of prescription of the Ophthalmologist and original receipt for the purchase.
- This reimbursement facility is **only for the Bank employees** and not for their dependent family members.
- An employee may buy **more than one pair** of spectacles, within the eligibility ceiling.
- The reimbursement can be availed by an employee **once in 3 years** through, HRMS.

### **REVIEW OF BANK'S MEDICAL REIMBURSEMENT SCHEMES**

(e-circular No.CDO/P&HRD-IR/75/2021- 22 dated 15.12.2021)

#### **A. Reimbursement of Expenses on Vaccination to Children:**

Under the modified scheme, the expenses incurred on *child vaccination may be reimbursed on the basis of Maximum Retail Price (MRP) on production of bill.* The charges for administering the vaccines will be capped at maximum Rs. 50/- for Oral vaccinations and Rs. 200/- for Injectable vaccinations. All the Child Vaccines may be administered till the age of 18. Any Vaccination taken on the advice of health care professional during the catch-up period will be reimbursed. In suchcases, a certificate from the treating Doctor will have to be furnished, stating the reason for the delay. Further, it has to be ensured that the upper ceiling for each vaccine is not higher than the highest MRP of domestic vaccine.

#### **B. Introduction of Reimbursement of Adult Vaccination:**

The expenses incurred by an employee on vaccination of self or dependent family members will be reimbursed on the basis of Maximum Retail Price (MRP) on production of bill. The charges for administering the vaccines will be capped at maximum Rs. 50/- for Oral vaccinations and Rs. 200/- for Injectable vaccinations. Further, it has to be ensured that the upper ceiling for each vaccine is not higher than the highest MRP of domestic vaccine.

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**C. Standardisation of cost of Medical Implants:**

The ceilings of Medical Implants have been revised and ceilings for some new Medical Implants have been fixed. The ceilings prescribed are inclusive of applicable taxes and all necessary accessories required.

**New Implants****ORTHOPAEDIC IMPLANTS**

<b>NATURE OF IMPLANTS</b>	<b>Eligibility</b>
Anchor Sutures (for Arthroscopic Bankart Repair)	Rs.20,000/- suture (Max. 5)
High Tech Caliper with Bale Lock Knee Joint	Rs.13,000/-
Philos Plate (For Shoulder Repair)	Rs.40,000/-
<b>KNEE PROSTHESIS</b>	
a. Above knee (knee + Ankle)	Rs.3,00,000/-
b. Below knee (With Ankle Joint)	Rs.1,50,000/-
ACL Implant	Rs.50,000/-
Meniscus Repair Implant	Rs.60,000/-
Foot Prosthesis	Rs.1,00,000/-
Walker Boot (Short)	Rs.4,500/-
Walker Boot (Full Length)	Rs.10,000/-

**CARDIAC IMPLANTS:**

<b>NATURE OF IMPLANTS</b>	<b>Eligibility</b>
TISSUE VALVE	Rs.175,000/-
METALLIC VALVE	Rs.80,000/-
ASD CLOSURE DEVICE	Rs.75,000/- (All Inclusive)
PDA CLOSURE DEVICE	Rs.75,000/- (All Inclusive)
VSD CLOSURE DEVICE	Rs.75,000/- (All Inclusive)
IABP BALLOON	Rs.50,000/-
ANGIOPLASTY BALLOON (REGULAR)	UP TO Rs. 15,000/-
GUIDE CATHETER	Rs.5,000/-
GUIDE WIRE	UP TO Rs.7,000/-
OXYGEN CONCENTRATOR	Rs.50,000/-

**D. Treatment of Lichen Planus Pigmentosus:**

It has been decided that the treatment of Lichen Planus Pigmentosus will be made reimbursable. Cost of Lotions/ Creams, which are essential for correcting the skin condition which has arisen or worsened as a result of the disease, may be reimbursed. However, cost of those lotions or creams which are used only as cosmetic enhancers, will not be payable. Further, it has to be ensured that the upper ceiling for each item of medication is not higher than the highest MRP of domestic Creams/lotion.

**E. Revision of cost of Intra Ocular Lenses (IOL):**

The present ceiling of Rs. 6,500/- for each lens in respect of Intra Ocular Lenses stands revised to Rs. 15,000/- for each lens.

**F. Autism:**

Expenditure incurred on treatment of Autism is not reimbursable at present. It has been decided, to pay a lumpsum amount of **Rs.50,000/- per child per annum** to the employee on self - declaration basis through HRMS for taking care of routine medical support of the ASD affected children. Authentication of the treatment by the treating Doctor will be essentially required while submitting the bill.

**G. Ambulance Charges**

The ceilings of the ambulance charges have been revised as under:

Sr No	Ambulance Category	Existing Ceiling	Revised Ceiling
1	Non-Cardiac	Rs. 1,100/-	Rs. 2,500/-
2	Cardiac	Rs. 1,100/-	Rs. 5,000/-
3	Covid	Rs. 1,100/-	Rs. 7,500/-

However, the reimbursement will be made on the basis of actual charges paid by the employee subject to the revised ceiling.

**H. CATEGORISATION OF SURGERIES FOR AWARD STAFF**

It has been decided that surgery for Award Staff, which is presently classified into 3 categories, will now be classified into 5 categories as applicable to Officers, which are as under:

01. Minor Surgery
02. Intermediate Surgery
03. Major Surgery
04. Major Plus Surgery
05. Supra Major Surgery.

We advise our Unit Secretaries to inform all members accordingly.

Yours comradely,



(Philip Koshy)  
General Secretary

STATE BANKS' STAFF UNION (KERALA CIRCLE) .....	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD
UNITED FORUM OF BANK UNIONS.....	ZINDABAD
INQUILAB.....	ZINDABAD